OPT Instructions

Post-Completion Optional Practical Training (OPT) Instructions and Guidelines for USC Students in F-1 Status
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Post-completion Optional Practical Training (OPT) is a 12-month work authorization benefit for F-1 students seeking employment experience in the U.S. after completing their academic program.

OIS can issue OPT I-20s to USC students in their final semester who meet OPT eligibility requirements.

The student then uses the OPT I-20 to apply for the Employment Authorization Document (EAD) with U.S. Citizenship and Immigration Services (USCIS).
What is OPT?

CONTINUED

If USCIS approves the student’s OPT application, they will mail the student their EAD, which indicates the approved OPT start and end dates covering a period up to 12-months.

Once the OPT EAD is received and the EAD start date is reached, the student must fulfill certain employment and reporting requirements with OIS and SEVP in order to maintain F-1 status.

OPT is a benefit of F-1 status, not a separate visa status. Therefore, OIS continues to monitor status maintenance for F-1 students on OPT.
When can students apply for OPT?

- Students can apply for OPT during their final semester at USC by requesting an OPT I-20 from OIS and then submitting their OPT application to USCIS for approval.

- USCIS accepts completed OPT applications with an OPT I-20 as early as 90 days prior to their program end date and as late as 60 days after their program end date.

- In accordance with USCIS submission deadlines, OIS accepts OPT I-20 requests up to 90 days prior to program end date, and up to 45 days after the program end date.

- After receiving the OPT I-20 from OIS, the student must submit their OPT application to USCIS for adjudication within 30 days of the Date Issued on Page 1 of the OPT I-20.
How long does the entire OPT application process take?

- **Student requests OPT I-20 from OIS**
  
  OIS processing time for complete and correct requests submitted via MyOIS is 7 business days after submission date – students will be notified by email to download and print their signed OPT I-20 from MyOIS once processed.

- **Student submits online Form I-765 and supporting documents to USCIS**
  
  After submitting the online Form I-765, supporting documents, and filing fee, students will be issued a receipt number which they can use to track the status of their application.

- **USCIS adjudicates OPT application and if approved, mails EAD to student**
  
  USCIS processing time from the "received" date on the receipt notice is approximately 2 to 5 months.

Approximately 4 to 5 months
A job or job offer is not required to apply for OPT

However, the student must meet other eligibility requirements...

TIP: The USC Career Center is an excellent resource for learning more about U.S. hiring processes or starting a job search.
To be eligible for OPT, students must have:

- Maintained F-1 status for a minimum of one academic year (i.e., two consecutive semesters)
- Applied for graduation with their academic department

What if a student is worried that they will not graduate on time?

If there is a chance the graduation date might be delayed due to low GPA or other circumstances, the student must receive final confirmation from their academic department (or VASE advisor, for Viterbi graduate students) before filing for OPT.

It is extremely difficult to withdraw or cancel an OPT application once it is sent to USCIS for processing.
To be eligible for OPT, students must not have:

- Accrued 12 months or more of full-time Curricular Practical Training (CPT) at current degree level
- Previously completed OPT at the same degree level - OPT can only be approved once per higher degree level

What if a student has participated in part-time CPT?

Part-time CPT has no impact on OPT eligibility

Can OPT be retroactively approved for a previously obtained degree?

No, OPT is “use or lose” per higher degree level; it cannot be retroactively applied for on a previously earned degree
## OPT Application Overview

<table>
<thead>
<tr>
<th>STEP</th>
<th>PROCESS</th>
<th>SLIDES</th>
<th>REMINDER</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>STUDENT REQUESTS OPT I-20:</strong> Student submits OPT I-20 Request to OIS via MyOIS</td>
<td>10-13</td>
<td>OIS processing time for correct requests is 7 business days after submission date</td>
</tr>
<tr>
<td>2</td>
<td><strong>STUDENT SUBMITS OPT APPLICATION TO USCIS:</strong> Student receives an email from OIS notifying them their signed OPT I-20 is processed and ready to be downloaded from MyOIS; student prints and signs OPT I-20 (in ink) and uses the Guide to Filing Form I-765 for Post-Completion OPT to submit application online to USCIS</td>
<td>14</td>
<td>Important reminders to prevent OPT application rejection or denial</td>
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<tr>
<td>3</td>
<td><strong>USCIS ADJUDICATES OPT APPLICATION:</strong> USCIS provides receipt number to student upon submission of online Form I-765; USCIS adjudicates OPT application within 2 to 5 months of receipt date and mails decision notice to student</td>
<td>15-16</td>
<td>See USCIS processing times</td>
</tr>
<tr>
<td>4</td>
<td><strong>STUDENT RECEIVES EAD:</strong> If OPT is approved, USCIS mails student OPT EAD; student can begin working based on EAD start date; student activates their SEVP Portal account and completes all OPT Reporting Requirements</td>
<td>17-22</td>
<td>Students must activate their SEVP Portal and review employment and reporting requirements</td>
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How do students choose their OPT start and end dates?

- The OPT start date must be within 60 days after the program end date. Some students prefer to start working immediately after they graduate, others prefer to take a longer gap between graduating and beginning employment. It is up to the student to select their preferred OPT start date from the range of dates below.

<table>
<thead>
<tr>
<th>FINAL SEMESTER</th>
<th>OPT START DATE SELECT ONE DATE DURING THIS PERIOD</th>
<th>OPT END DATE</th>
</tr>
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<tbody>
<tr>
<td>Fall 2021</td>
<td>December 16, 2021 – February 13, 2022</td>
<td>The OPT end date is the last day students can work in the U.S. By default, OPT expires 12 months from the requested start date.</td>
</tr>
<tr>
<td>Spring 2022</td>
<td>May 14, 2022 – July 12, 2022</td>
<td>Example Start date: February 13, 2022 End date: February 12, 2023</td>
</tr>
<tr>
<td>Summer 2022</td>
<td>August 10, 2022 – October 8, 2022</td>
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When can students request an OPT I-20 from OIS?

As early as **90 days before** the student's program end date, and **no more than 45 days after** the student's program end date

<table>
<thead>
<tr>
<th>FINAL SEMESTER</th>
<th>PROGRAM END DATE</th>
<th>EARLIEST OPT I-20 REQUEST DATE</th>
<th>LATEST OPT I-20 REQUEST DATE</th>
</tr>
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<tbody>
<tr>
<td>Fall 2021</td>
<td>December 15, 2021</td>
<td>August 17, 2021</td>
<td>January 27, 2022</td>
</tr>
<tr>
<td>Spring 2022</td>
<td>May 13, 2022</td>
<td>February 14, 2022</td>
<td>June 27, 2022</td>
</tr>
<tr>
<td>Summer 2022</td>
<td>August 9, 2022</td>
<td>May 11, 2022</td>
<td>September 22, 2022</td>
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How do students request an OPT I-20 from OIS?

1. Create a MyOIS profile to obtain a Graduation Verification Form (GVF)
   - The Graduation Verification Form (GVF) is a PDF form that is automatically generated within MyOIS after the student enters their personal information and preferred OPT start and end dates.

2. Download the GVF and submit to their academic advisor for signing
   - Dual majors must obtain both academic advisors’ signatures. Graduate Viterbi students must have the form signed by their VASE advisor – refer to the instructions on VASE website. Electronic signatures are accepted.

3. Upload PDF of the signed GVF into MyOIS and submit to OIS for processing
   - Processing time for complete and correct requests is 7 business days after submission date. Students will be notified via email when their signed OPT I-20 is processed and ready to be downloaded/printed from MyOIS.
What happens after receiving the OPT I-20?

Assemble application documents and submit Form I-765 online to USCIS.

- Refer to the Guide to Filing Form I-765 for Post-Completion OPT for required application documents and instructions on how to complete the online Form I-765.
  
  Follow the USCIS instructions and OIS guidance carefully; failure to comply could result in rejection or denial of the OPT application.

- USCIS must receive complete and correct OPT applications:
  
  - No more than 30 days after Date Issued on Page 1 of the OPT I-20
  - No more than 60 days after Program End Date on Page 1 of the OPT I-20

  USCIS will deny any applications that are received after either deadline—no exceptions. Students at risk of missing either deadline should contact OIS immediately.
Next, USCIS reviews and adjudicates the student’s OPT application

- After submitting the online Form I-765, supporting documents, and filing fee, students will be issued a receipt number which they can use to track the status of their application.

- USCIS processing time is 2-5 months; current processing times are updated [here](#) – select “Form I-765” and “Potomac Service Center” from the drop-down menus.

- If OPT is approved, USCIS will issue an approval notice and mail the student their Employment Authorization Document (EAD).

- Student can begin work on or after the approved start date printed on the EAD.
Student may only begin working on or after the OPT start date printed on their EAD*

On/after the OPT EAD start date, students will receive a link to activate their SEVP Portal account. By default, this link will be sent to the student’s USC email address. Students must activate the SEVP Portal to maintain their status on OPT.

Employers generally require a valid passport, I-94, OPT I-20, OPT EAD, and SSN as proof of work authorization. Refer to Slide 28 for SSN information.

*Working in a paid or unpaid position prior to the OPT EAD start date is a serious violation of the student’s F-1 status and will result in termination of the student’s SEVIS record by SEVP and/or USCIS
To maintain F-1 status on OPT, students must:

- Activate and maintain their SEVP Portal account – regardless of employment status

- Engage in employment that is directly related to their major or field of study

- Work full-time, which is defined as 21 hours or more per week

- Not accrue more than 90 days of unemployment between the dates printed on the EAD

- Comply with all OPT reporting requirements, as specified by U.S. immigration regulations – all updates must be reported within 10 days of the change

See OPT Reporting Requirements for additional guidance

Failure to comply with these requirements will result in termination of the student’s SEVIS record by SEVP and/or USCIS
All employment on OPT must be directly related to a student’s field of study

What does “directly related” mean? If a student can answer “Yes” to the questions below, their job is most likely “directly related”

- Can the student explain to USCIS how their job relates to specific courses and skills they learned at USC?
- Does the student apply the knowledge they gained from studying in their major to their job on a day-to-day basis?

USCIS determines if a student’s OPT employment is directly related to the student’s field of study.
Work Hours and Compensation on OPT

- Total hours must add up to at least 21 hours per week to meet full-time employment requirement
- Employment can be paid or unpaid
Employment Types Allowed on OPT

- **Standard, full-time employer** - Student works for one employer on a full-time basis.

- **Multiple employers** - Student works for more than one employer.

- **Multiple short-term employers** - Musicians or other performing artists may work for multiple short-term employers (i.e., gigs). Students should maintain a list of all gigs, including the dates and duration of the gigs.

- **Work for hire/contract** - Also commonly referred to as 1099 employment, the term “work for hire” describes a service based on a contractual agreement rather than an employment relationship. This means that the individual is performing a service.

- **Self-employment** - Students may start a business and be self-employed. Students must be able to prove to DHS that they have the proper business licenses and are actively engaged in a business related to their degree program. OIS recommends that self-employed students seek consultation from a lawyer.

- **Employment through an employment/staffing agency or consulting firm** - Students may gain employment through a 3rd party agency.

- **Unpaid/volunteer jobs** - Students may work on a volunteer basis or as unpaid interns, where this does not violate any U.S. labor laws. Labor laws vary by state. Check with the company’s Human Resources office for restrictions.
What is the 90-day unemployment rule on OPT?

- Students are limited to a total of 90 days of unemployment over the 12-month EAD period while on OPT.
- Accrual of more than 90 days of unemployment is considered a violation of the F-1 status and the student’s SEVIS record will be automatically terminated.

When do students begin accruing unemployment?

Students only start accruing unemployment on/after the approved OPT start date printed on the Employment Authorization Document (EAD).

What happens if a student accrues more than 90 days of unemployment?

SEVP and/or USCIS will terminate SEVIS records of students who accrue more than 90 days of unemployment, which would end the student’s F-1 status and may negatively affect future U.S. immigration benefits.

Students who are unemployed should select one of the following solutions before their 90th day of unemployment:

- Begin a new degree program at USC
- Transfer SEVIS record to another school
- Change visa status
- Depart the United States
Students on OPT must report changes to employment and/or personal contact information

Students must comply with all OPT Reporting Requirements to maintain their F-1 status on OPT, including reporting employment relation to major to OIS and updating employment and personal contact information in the SEVP Portal.

All updates must be reported to OIS and in the SEVP Portal no more than 10 days after the change.

Review the Study in the States website for guidance on the SEVP Portal.

Failure to comply with reporting requirements will result in termination of the student’s SEVIS record and OPT work authorization by SEVP/USCIS.
OPT Rejection, Request for Evidence (RFE), or Denial

Students that receive a returned or rejected OPT application, RFE, or denial notice from USCIS must contact OIS for guidance before responding or resubmitting their application to USCIS.

**Returned or Rejected:** If a student’s application returned or rejected, the student will need to request a new OPT I-20 from OIS. USCIS will deny the OPT application if the student re-applies with an expired OPT I-20. USCIS must receive the new application within 30 days of *Date Issued* on Page 1 of the OPT I-20.

**RFE:** If USCIS needs more information to process a student’s application, they may issue an RFE. The RFE will explain which additional documents are required to process the OPT application and a specific deadline to respond by.

**Denial:** If a student’s OPT is denied, USCIS will indicate the reason for the denial on the denial notice. Due to the long OPT application processing time with USCIS, student’s whose applications are denied will likely not be eligible to re-apply for OPT.
Frequently Asked Questions about OPT (FAQs)

Topics
Click topic to navigate to slide

- Tips to avoid OPT rejection and denials
- U.S. mailing address
- Form I-765 application fee
- F-1 visa and OPT eligibility
- Applying for OPT from outside the U.S.
- Student signatures on I-20s
- Social Security Number (SSN)
- OPT application pending with USCIS
- Travel while OPT is pending or approved
- Cancelling OPT
- Enrolling in classes while on OPT
- Working remotely on OPT
- Options after OPT ends
What are common, avoidable reasons for OPT rejections or denials?

- **REASON 1**: USCIS received Form I-765 OPT application more than 30 days after OPT I-20 issuance date
  - Students must check *Date Issued* under *School Attestation* on Page 1 of their OPT I-20 – if USCIS receives their application more than 30 days after this date, their OPT application will be denied
  - **Note**: USCIS will also deny any application received more than 60 days after the *Program End Date* on Page 1 of the OPT I-20, even if an application is submitted within 30 days of OPT I-20 issuance

- **REASON 2**: Missing or invalid student signatures on I-20s
  - Students must sign I-20s by hand in black ink; USCIS does *not* accept typed or electronic student signatures on I-20s

If a student’s application is returned or rejected for any reason, or if they receive a Request for Evidence (RFE) or denial notice, the student must contact OIS immediately before responding to USCIS. Refer to instructions provided on Slide 23.
What U.S. mailing address should students use on the Form I-765?

- OIS recommends students use a mailing address they can reliably retrieve mail from for up to 6 months after graduation – this may require using a friend or relative’s address.
  - Students are strongly advised not to change their mailing address while their OPT application is pending with USCIS, since this can cause delays with processing and receiving the EAD in a timely manner.
  - Refer to the Guide to Filing Form I-765 for Post-Completion OPT, noting:
    - USPS does not forward mail from USCIS, even if a student has signed up for mail forwarding.
    - If the EAD is undeliverable due to a change in address, the EAD will be returned to USCIS – the student will not be notified if this happens.

How do students report a change of address to USCIS and OIS if they move while their OPT application is pending?

- Students must notify USCIS by completing the online USCIS Change of Address form AND OIS by updating their address in OASIS.
What is the I-765 application filing fee and how can students pay?

• After completing the online Form I-765, uploading the required documents, and providing the necessary electronic signatures, students will be prompted to complete the non-refundable $410 filing fee online through a secure Pay.gov portal.
  • The filing fee amount is subject to change without advanced notice. Students should confirm the current filing fee on the USCIS I-765 webpage.
• Students can complete payment by electronic bank transfer or with an approved credit or debit card. The payment page will indicate which brand of credit or debit cards are accepted.
• OPT applications will not be submitted to USCIS until payment is successfully completed.

Do students need a valid F-1 visa to be eligible to apply for OPT?

• No. Students with an expired (or expiring) F-1 visa will be eligible to apply for OPT if they have a valid passport, OPT I-20, and meet all other eligibility requirements. A copy of the F-1 visa is not required for USCIS to adjudicate OPT applications.

Can students apply for OPT while they are outside the U.S.?

• No. Students must be physically in the U.S. in order to apply for OPT. If a student is outside the U.S. during their final semester, they must re-enter the U.S. before their final semester end date in order to apply for OPT.
Does USCIS accept students’ electronic signatures on I-20s?
• No. Students must provide a wet signature (i.e., in ink) on their I-20s. A student’s typed or electronic signature on an I-20 will not be accepted.

What is a Social Security Number (SSN)?
• A Social Security Number (SSN) is a 9-digit number issued to U.S. citizens, permanent residents, and temporary (working) non-residents (i.e., F-1 students on OPT) by the Social Security Administration (SSA).
• The primary purpose of an SSN is to track individuals for taxation purposes; it is not intended to be used for identification purposes.

How can students apply for an SSN for OPT?
• Students who have had paid employment in the US prior to OPT should already have an SSN, and do not need to re-apply.
• Students who have never worked for pay in the U.S. and therefore need an SSN must apply for one using the online Form I-765.
  • If the OPT application is approved by USCIS, the SSA will assign the student an SSN and issue a Social Security card.
• Refer to Guide to Filing Form I-765 for Post-Completion OPT for further instructions.
What happens if a student’s OPT application is still pending past the requested OPT start date? Are these dates counted as unemployment?

- Not necessarily. USCIS makes the final decision on the actual OPT dates for each application upon approval. The approved OPT dates on the EAD may differ from the requested OPT dates. The student must wait until they receive the EAD from USCIS to verify the actual OPT start date as printed on the EAD. The 90-day unemployment clock starts on the start date printed on the EAD.

Can a student remain in the U.S. if their application is pending?

- Yes. Students that have filed a timely OPT application can remain in the U.S. while their OPT application is pending with USCIS.

Can students travel while their OPT is pending and after it is approved? If so, what documents do the students need?

- Travel document requirements while OPT is pending and/or approved are on the travel section of the OIS website.
Can students cancel their OPT after it has been approved?

- OPT cannot be cancelled after it is approved, but students may choose to forfeit their OPT
- Students who wish to forfeit their OPT and return to their home country must notify OIS so that their SEVIS record can be completed.
  - Failure to report departure information to OIS can result in the automatic termination of their SEVIS record as a result of accruing more than 90 days of unemployment, which could negatively impact future U.S. visa applications.

Can students enroll in classes while on OPT?

- Per USCIS regulations, students cannot be enrolled in a certificate or degree-seeking (in-person or online) program while on OPT.
- Students may take classes that are avocational or recreational in nature and are incidental to their employment.

Can students work remotely on OPT?

- Remote work is authorized, but student must obtain written confirmation from their employer indicating they have permission to work remotely.
  - This document is for personal records only and does not need to be submitted to OIS or USCIS.
  - Student must continue to comply with all OPT Reporting Requirements.
What are the student’s options after OPT ends?

- Students are allowed to remain in the U.S. for up to 60 days after the approved OPT end date printed on their EAD. This period of time is called a “grace period”. During this time, students may not work and cannot leave and re-enter the U.S. as F-1 students. During their 60-day grace period, students can:
  - **Begin a new degree program at USC** - Students must apply to the new program, be admitted, and be issued a new I-20 from USC Graduate Admissions.
  - **Transfer SEVIS record to another school** – Student must submit a SEVIS Transfer Out Request Form to OIS.
  - **Change visa status** - USCIS must receive and approve the application to change the immigration status before the end of the grace period.
  - **Depart the United States**
Questions?

OIS International Student Advisors are available to answer questions via email, one-on-one advising, or through group advising sessions.

**Email**
Email [OPT@usc.edu](mailto:OPT@usc.edu) with a brief description of issue or question. Be sure to include student name, SEVIS ID, and if applicable, photocopies of any documents received from USCIS.

**OIS Live – Virtual Front Desk and Advising**
OIS Advisors are available for one-on-one consultation Mondays through Fridays via Zoom. No appointment is necessary. Advising hours and Zoom meeting link are posted on the OIS website.

**OIS Zoom Group Advising and Webinars**
OIS offers group advising sessions covering topics such as Optional Practical Training (OPT) via Zoom. Refer to the OIS eCalendar for upcoming dates and times.